

UNIFORM DRESS CODE

TLA has adopted a uniform dress code designed to ensure safety and promote positive growth development. This dress code applies to arrival and departure from school as well as any work-based learning, job shadowing, internships, or apprenticeships outside of school. The Principal or designee will determine if a scholar has violated the uniform dress code.

GRADE	UNIFORM DESCRIPTION
K4 - 4th	<input checked="" type="checkbox"/> Royal Blue Short-Sleeved Polo Shirt with School Logo
	<input checked="" type="checkbox"/> Royal Blue Long-Sleeved Quarter Zip Top with School Logo
5th - 8th	<input checked="" type="checkbox"/> Gray Short-Sleeved Polo Shirt with School Logo
	<input checked="" type="checkbox"/> Gray Long-Sleeved Quarter Zip Top with School Logo
9th - 12th	<input checked="" type="checkbox"/> Black Short-Sleeved Polo Shirt with School Logo
	<input checked="" type="checkbox"/> Black Long-Sleeved Quarter Zip Top with School Logo
All Grades	<input checked="" type="checkbox"/> Black Pants, Shorts, or Skorts (<i>vendor specific</i>)
	<input checked="" type="checkbox"/> Black Belt
	<input checked="" type="checkbox"/> Black Shoes (<i>all black - including sole</i>)
	<input checked="" type="checkbox"/> Black Socks, Tights or Leggings (<i>under uniform pants, shorts or skort</i>)

Physical Education Uniform

GRADE	UNIFORM DESCRIPTION
6th - 12th	<input checked="" type="checkbox"/> T-Shirt and Shorts (<i>vendor specific</i>)
All Grades	<input checked="" type="checkbox"/> If tennis shoes are not worn to school, scholars will be required to change into tennis shoes during physical education class.
	<input checked="" type="checkbox"/> Black Tennis Shoes (<i>all black - including sole</i>)
	<input checked="" type="checkbox"/> Black Socks

This uniform dress code may be revised throughout the school year, if deemed necessary.

General Uniform Dress Code Guidelines

- Polo shirts, quarter-zip tops, pants, shorts, and skorts **must** be purchased from the school-approved vendor.
- Solid **white** or solid **black** short-sleeved t-shirts may be worn underneath polos or quarter-zip tops.
- Solid **black or white** long-sleeved t-shirts may be worn underneath polos or quarter-zip tops.

- Polos must be tucked in at all times.
- Pants, shorts, and skirts must be worn at the waist and be at the appropriate knee length. These must be school-approved vendor uniform bottoms. No jeggings, jeans, cargo pants, yoga pants, sweatpants, etc. are allowed.
- Belts must be worn at all times if wearing shorts or pants.
- Shoes must be laced, strapped, or velcro-closed at all times. Boots, slippers, open-toe, open-side or backless shoes, and heels greater than 1.5” in height are not allowed. Please see Uniform Shoe Examples. Winter boots will need to be changed into uniform shoes upon morning entry.
- Necklaces may be worn underneath clothing. Earrings may include studs or small hoops no larger than a nickel. Hard bangle-style bracelets are not allowed. “Smartwatches” are not allowed. Please note: Scholars will be asked to remove any jewelry that is excessive, poses a safety issue, or is distracting to the learning environment.
- Lanyards are not allowed to be worn.
- Hair accessories must be black or of solid color matching the scholar’s polo color with no logo present. Headbands, barrettes, hair clips, and ponytail holders must be plain and simple. Hair beads may be any color.

Unacceptable Headbands



Possible School Responses, Interventions or Consequences

Scholars not following the uniform dress code will be counseled and the parents/guardians will be notified. Scholars who willfully and continuously disregard the uniform dress code will be subject to consequences as written in the Family Handbook.

Uniform Frequently Asked Questions (FAQ’s)

1. Why does TLA have a uniform dress code?

- Uniforms help build a sense of community and school spirit.
- Uniforms help reduce a clothing budget.
- Uniforms have a very positive effect on scholar morale.

- Uniforms help a scholar determine what to wear in the morning, thus getting to school on time.
- Uniforms help minimize peer pressure.
- Uniforms encourage scholars to focus on their work.

2. Do I have to purchase school clothes from a particular store?

Polos, quarter-zip tops, pants, shorts, skorts, and physical education uniform items must be purchased from the school office or designated school-approved vendor. All other items may be purchased from any store.

3. Will there be any out-of-uniform days?

Yes, the Principal will make non-uniform “dress-down” days available. During “dress-down” days, certain expectations apply: no crop tops, ripped jeans (even with leggings underneath), pajama bottoms, or leggings (unless under a length-appropriate skirt).

4. What should I do if I am having difficulty affording uniform clothing?

Contact the CEO directly for assistance.

5. What should I do if I am having difficulty purchasing vendor-specific clothing online?

Contact the school office for assistance.

6. What if I am having trouble finding uniform clothing in my scholar’s size?

Contact the school office for assistance.

7. What if my scholar has a medical reason or religious belief that necessitates a modified uniform?

Contact the school office. Reasonable accommodations on a case-by-case basis will be made to address a scholar’s disability, medical necessity, or religious beliefs.

8. How will my scholar be able to express his/her individuality?

Uniforms actually ENCOURAGE individual self-expression as scholars find ways to express themselves creatively through arts, music, sports, and academic achievement rather than through their clothing style.

The Lincoln Academy
Uniform Shoe Examples
(photos for illustrative purposes only)

Acceptable Shoe Types: All Black, Including Sole



Unacceptable Shoe Types: Boots, slippers, open-toe, open-side or backless shoes, and heels greater than 1.5" in height are not allowed.



The Lincoln Academy School Uniform



Royal Blue Tops
4K - 4th Grade



Gray Tops
5th - 8th Grade



Black Tops
9th - 12th Grade



K4 - 12th Grade: Black Bottoms

