

UNIFORM DRESS CODE

TLA has adopted a uniform dress code designed to ensure safety and promote positive growth development. This dress code applies to arrival and departure from school as well as any field trip, job shadowing, or other school sponsored activity outside of school, unless otherwise informed from school administration. The Principal or designee will determine if a scholar has violated the uniform dress code.

GRADE	UNIFORM DESCRIPTION
K4 - 5th	Royal Blue Short-Sleeved Polo Shirt with School Logo Royal Blue Long-Sleeved Quarter Zip Top with School Logo Royal Blue Cardigan with School Logo
6th - 8th	Gray Short-Sleeved Polo Shirt with School Logo Gray Long-Sleeved Quarter Zip Top with School Logo Gray Cardigan with School Logo
9th - 12th	Black Short-Sleeved Polo Shirt with School Logo Black Long-Sleeved Quarter Zip Top with School Logo Black Cardigan with School Logo
All Grades	Black Pants, Shorts, or Skorts (<i>vendor specific</i>) Black Belt Black Shoes (<i>all black - including sole</i>) Black Socks, Tights or Leggings (<i>under uniform pants, shorts or skort</i>)

Physical Education Uniform

GRADE	UNIFORM DESCRIPTION
6th - 12th	T-Shirt and Shorts (<i>vendor specific</i>)
All Grades	If tennis shoes are not worn to school, scholars will be required to change into tennis shoes during physical education class. Black Tennis Shoes (<i>all black - including sole</i>) Black Socks

This uniform dress code may be revised throughout the school year, if deemed necessary.

General Uniform Dress Code Guidelines

- Polo shirts, quarter-zip tops, cardigans, pants, shorts, and skorts **must** be purchased from the school-approved vendor. **Note:** Uniform pants (only pants) may be purchased from another source if needed; however, they must look like the uniform pants provided by French Toast (same style and material). Walmart carries a brand called Wonder Nation that is acceptable.
- Solid **white**, or **black** short-sleeved or long-sleeved t-shirts may be worn underneath polos or quarter-zip tops.
- Polos must be tucked in at all times.
- TLA uniform polos must be worn under cardigans.
- Pants, shorts, and skorts must be worn at the waist and be at knee length. No jeggings, jeans, cargo pants, yoga pants, sweatpants, etc. are allowed.
- If belt loops are visible, a belt must be worn with shorts or pants. This is including if you are wearing a quarter-zip or cardigan.
- Shoes must be laced, strapped, or Velcro-closed at all times. Boots, slippers, open-toe, open-side or backless shoes, and heels greater than 1.5" in height are not allowed. Please see Uniform Shoe Examples. Winter boots will need to be changed into uniform shoes upon morning entry.
- Necklaces may be worn underneath clothing. Earrings may include studs, pendants, or small hoops no larger than a nickel. Hard bangle-style bracelets and "smartwatches" are not allowed. Please note: Scholars will be asked to remove any jewelry that is excessive, poses a safety issue, or is distracting to the learning environment.
- Only TLA lanyards provided by the school are allowed to be worn.
- Hair accessories must be black, white, gray, or royal blue and of solid color. This includes headbands, barrettes, hair clips, and ponytail holders. Hair beads may be any color.

Unacceptable Headbands



Possible School Responses, Interventions or Consequences

Scholars not following the uniform dress code will be counseled and the parents/guardians will be notified and may be required to bring alternative clothing or take the scholar home. Scholars who willfully and continuously disregard the uniform dress code will be subject to consequences as written in the Family Handbook.

Uniform Frequently Asked Questions (FAQ's)

1. Why does TLA have a uniform dress code?

- Uniforms help build a sense of community and school spirit.
- Uniforms help reduce a clothing budget.
- Uniforms have a very positive effect on scholar morale.
- Uniforms help a scholar determine what to wear in the morning, thus getting them to school on time.
- Uniforms help minimize peer pressure.
- Uniforms encourage scholars to focus on their work.

2. How will my scholar be able to express his/her individuality?

Uniforms actually ENCOURAGE individual self-expression as scholars find ways to express themselves creatively through arts, music, sports, and academic achievement rather than through their clothing style

3. Do I have to purchase school clothes from a particular store?

Polos, quarter-zip tops, cardigans, pants, shorts, skorts, and physical education uniform items must be purchased from the designated school-approved vendor.

Note: Uniform pants (only pants), may be purchased from another source if needed: however, they must look like the uniform pants provided by French Toast (same style and material). Walmart carries a brand called Wonder Nation that is acceptable.

4. What if I have a question about a uniform order I placed?

Please contact the vendor directly.

5. Will there be any out of uniform days?

Yes. The Principal will have non-uniform “dress down” and “spiritwear” days throughout the year. Please remember to dress for the weather and the temperature of the building.

During these out-of-uniform days, certain expectations still apply:

- Shoes: Shoes must be close-toed and have a hard sole. No crocs/yeezys.
- Tops: The length of the top must be longer than the top of the pants. Tops must have sleeves. No undergarments are allowed to be shown.

- Bottoms: No rips or undergarments showing are allowed. Bottoms must be at least knee-length. No leggings or non-TLA sweatpants allowed.
- Jewelry: Jewelry matches or is appropriate for the dress-up day theme or follows the school dress code.
- “Spiritwear Days”: During “spiritwear” days, scholars may wear any TLA spiritwear top or TLA-provided t-shirt. Bottoms must be school colors (black, white, gray, or blue) and/or TLA sweatpants (purchased from school-approved vendor).

6. What should I do if I am having difficulty affording uniform clothing?

Please contact the school Social Worker for assistance.

7. What if my scholar has a medical reason or religious belief that necessitates a modified uniform?

Parent/Guardian should reach out to the Principal in writing, and reasonable accommodations on a case-by-case basis will be made to address a scholar’s disability, medical necessity, or religious beliefs.

The Lincoln Academy
Uniform Shoe Examples
(photos for illustrative purposes only)

Acceptable Shoe Types: All Black, Including Sole



Unacceptable Shoe Types: Boots, slippers, open-toe, open-side or backless shoes, and heels greater than 1.5" in height are not allowed.



The Lincoln Academy School Uniforms



Royal Blue Tops
4K - 5th Grade

Gray Tops
6th - 8th Grade

Black Tops
9th - 12th Grade

K4 - 12th Grade: Black Bottoms



6th – 12th Grade PE Uniform

