



2023 - 2024 YEAR IN REVIEW



The Lincoln Academy Proclamation

I am a mighty lion. I focus on rigorous academics, character development and career exploration. I am on a mission to discover my future and to lead a choice-filled life.

I will carry myself as a leader who shows courage and honesty.

I will serve others with kindness and respect.

I will use my creativity and find joy in all that I do.

I will cooperate with others and show empathy and gratitude.

I will be responsible, work hard and always do my best.

I will show perseverance and will welcome challenges as opportunities.

I will honor my community and my country.

I am a mighty lion...hear me **ROAR!**

Letter from CEO



It is my privilege to present our Year in Review for the 2023-2024 school year. We have completed another successful year at The Lincoln Academy, and I am excited to share our achievements with you.

In our third year, we welcomed over 100 new scholars, increased our school to include K4-4th and 6th-11th grades, and welcomed dedicated and talented new staff. We enrolled 624 scholars with 144 on the waitlist! The Lincoln Academy Governance Board, along with our dedicated leadership teams and staff, continued to successfully focus on our three pillars of rigorous academics, character development, and career exploration to ensure we kept the needs of our scholars as our number one priority.

Prior to the start of the school year, we witnessed the construction of an addition to our beautiful building. This expansion was prompted by the need of a larger cafeteria and dedicated gym space. Along with the state-of-the-art cafeteria, the expansion created additional indoor activity space for clubs, sports, practices, and indoor recess; a weight/workout room; additional classrooms and labs; and extra space for scholars with special education needs. The Lincoln Academy is filled with incredible opportunities for our scholars to learn and explore their careers of interest. We expanded our unique elective classes, grew our college and career opportunities, gained more community partnerships, and had our first College and Career Fair. The Lincoln Academy also started the first NJROTC program in the State of Wisconsin, welcomed our first group of high school National Honor Society scholars, and provided thousands of service hours to our community!

Thank you to everyone who supports the work of The Lincoln Academy. If you have any questions or comments, please feel free to reach out to me directly. Our focus of ensuring scholars lead happy, choice-filled lives has remained central to our vision, and this commitment will continue as we move into 2024-2025 where we welcome our first graduating class. We are continuing to offer new opportunities for our scholars and show what is possible with hard work, strong values, and putting children first. Go Lions!

Sincerely,

A handwritten signature in black ink that reads "Kristi Y. Cole". The signature is written in a cursive, flowing style.

Kristi Y. Cole, Ph.D.
Chief Education Officer

VISION

The Lincoln Academy will be the premier 4K-12 school in the state of Wisconsin providing college and career pathways for scholars to lead happy, choice-filled lives. TLA is committed to an equitable environment with rigorous instruction, joyous interactions, and strong community partnerships.

Scholar Demographics



64% Economically Disadvantaged



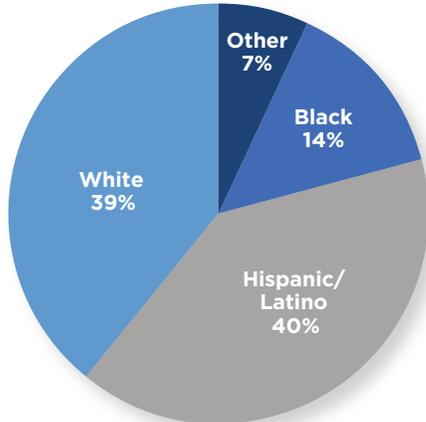
17% Special Education



20% English Learners

624
Scholars

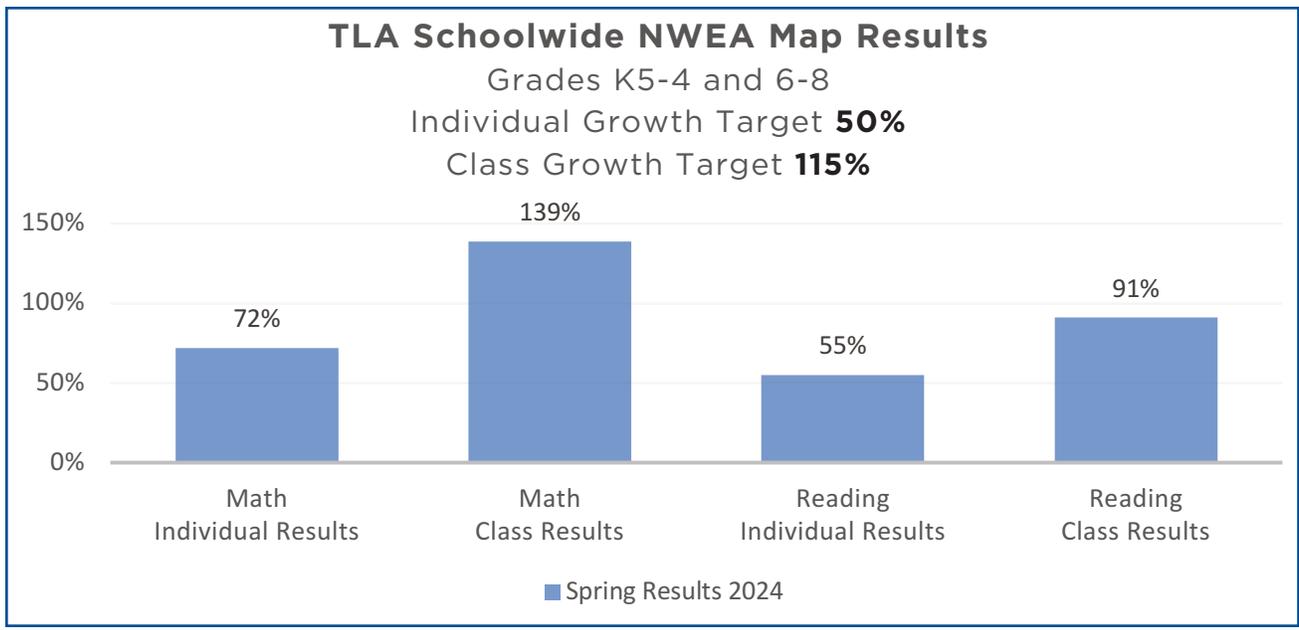
SCHOLAR ETHNICITY



"I truly love TLA! I tell everyone how awesome my scholar is doing academically!"

- TLA Parent -

Rigorous Academics



Attendance Rate
 Scholars: **94%**
 Target Goal: 95%

Proficiency in Foundational Reading Skills
 K5-3rd Scholars: **75%!**
 Target Goal: 60%

Honor Roll
 High School Scholars on Honor Roll 4th Quarter: **40%!**

TLA STAFF COACHING

1,263
 Staff Observations



Character Development



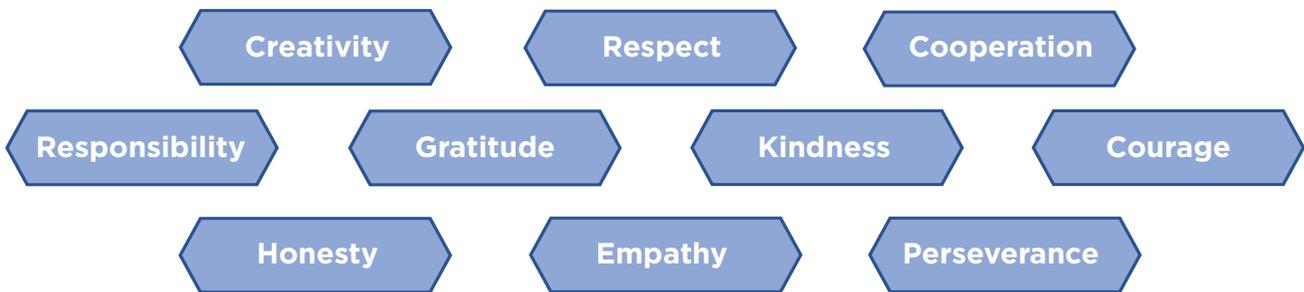
Character development embodies monthly virtues and a focus on citizenship and service.

The ten virtues listed below are infused in all curricular subject content and taught through direct instruction.

They are found in our Proclamation which is recited each morning by all staff and scholars after the Pledge of Allegiance.

827 Character Awards Received by Scholars Who:

- Built relationships in the school community
- Relied on virtues to make moral decisions
- Understood foundational concepts of the virtues



Scholars inducted into the National Honor Society



Career Exploration



7 Dual Enrollment Courses Offered at TLA
10 Scholars participated in Start College Now and Early College Credit Program
210 COLLEGE CREDITS EARNED
\$31,000 IN SCHOLAR SAVINGS

- 86% of 6-11th Grade Scholars attended Two Career Panels
- 90% of 6-10th Grade Scholars attended a College Visit
- 92% of 7th & 9th Grade Scholars completed a Career Chat
- 97% of 6-11th Grade Scholars attended an Industry Field Trip
- 98% of 8th Grade Scholars completed a Virtual Job Shadow
- 98% of 10th Grade Scholars completed Job Shadows in the Community
- 98% of K5-11th Grade Scholars completed their Xello Career Lessons
- **100%** of 8th Grade Scholars presented their Individualized Learning Plan
- **100%** of 10th & 11th Grade Scholars created Resumes & Participated in Mock Interviews

Involvement



19 Clubs



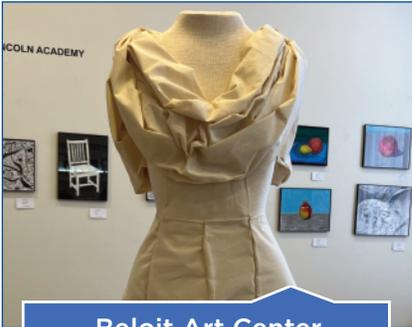
13 Sports



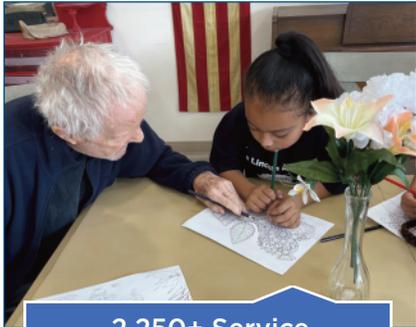
Field Trips



Someone Special & Me Dance



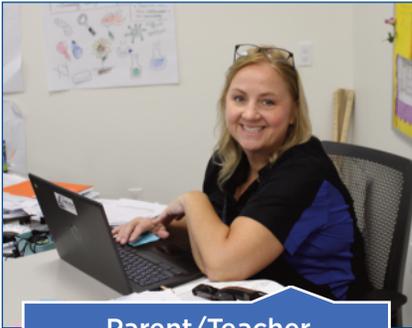
Beloit Art Center Exhibit



2,250+ Service Learning Hours



Parent Leadership Council Meetings



Parent/Teacher Conferences



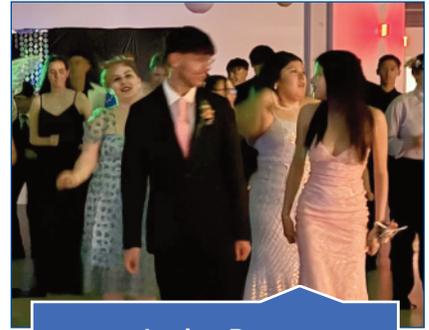
Setting VetsRoll Flags



Beloit Grand Lighted Holiday Parade



Family Movie Night



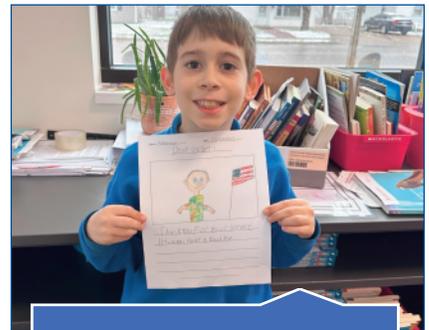
Junior Prom



Ho-Chunk Assembly



Make 48



Military Outreach



STEAM Night



Trunk & Treat



College & Career Fair

Extra Services

- Breakfasts, Lunches, Snacks
- Vision & Hearing Screenings
- Dental Assessments & Sealing
- Swimming Lessons
- English Language Learner Assessments
- Bus Transportation
- Stateline Mental Health Services

Surveys

Parent and Scholar feedback continue to indicate strong satisfaction in the areas of LEARNING, FRIENDSHIPS, and SAFETY. Also, OPPORTUNITIES FOR CAREER EXPLORATION received high marks from both parents and scholars.



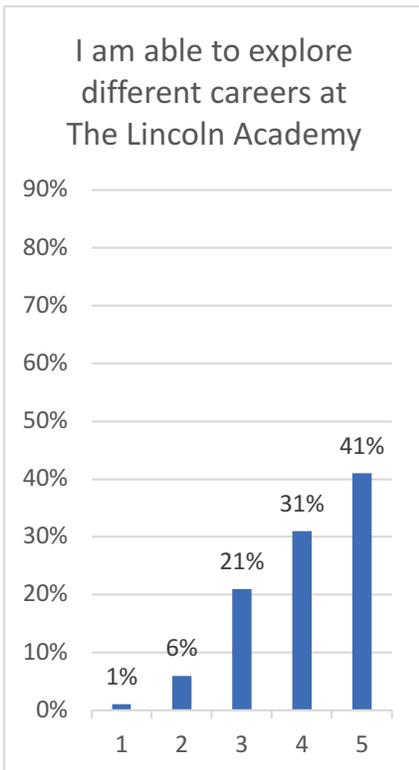
"I think this school is great. It's one of the best schools I have been to, and I have friends that are amazing."
- TLA Scholar -

"My kids have grown leaps and bounds during their time at TLA!"
- TLA Parent -

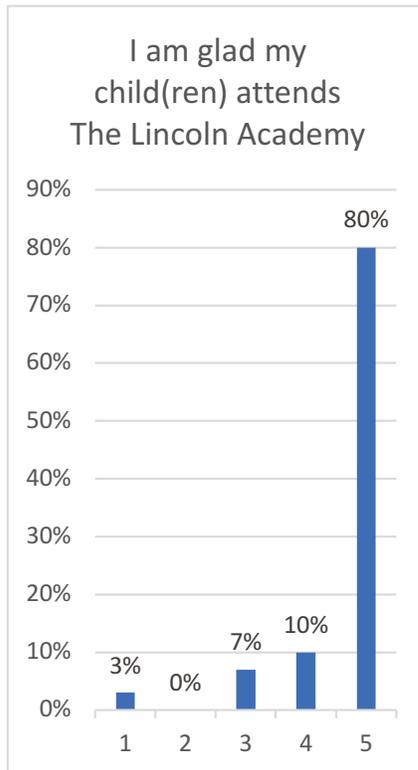
"I have a great team, amazing scholars that I love having in class, and awesome families."
- TLA Staff -

- 1 = Strongly Disagree
- 2 = Disagree
- 3 = Neutral
- 4 = Agree
- 5 = Strongly Agree

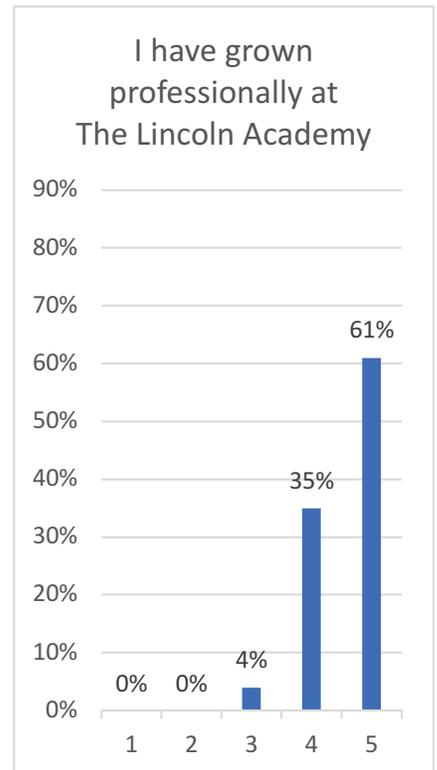
6-10 Grade Scholars



Parents/Guardians



Staff

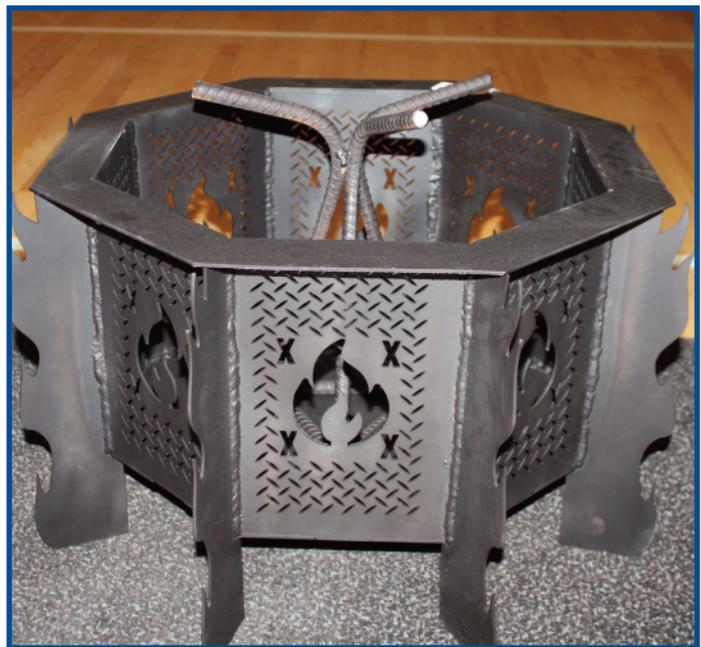


Scholar Showcase Fundraiser

Parents, staff, local business partners, and community members gathered at the school for the Scholar Showcase Fundraiser in spring. The event raised over \$13,000 to support the purchase of equipment and materials used within the school's specialty labs.

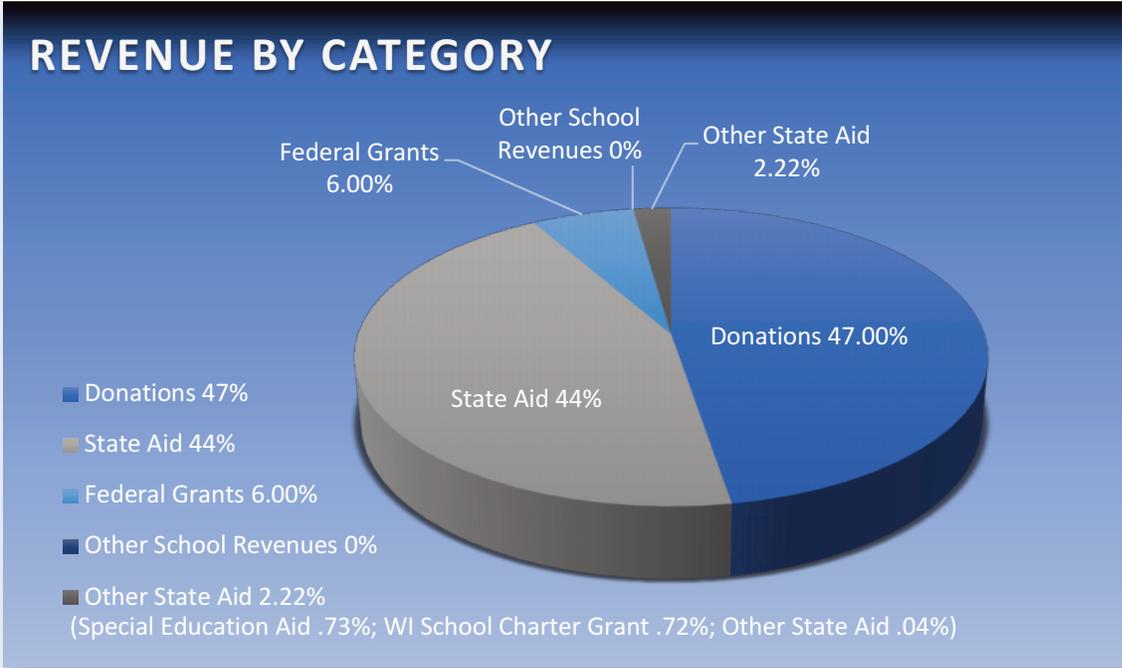
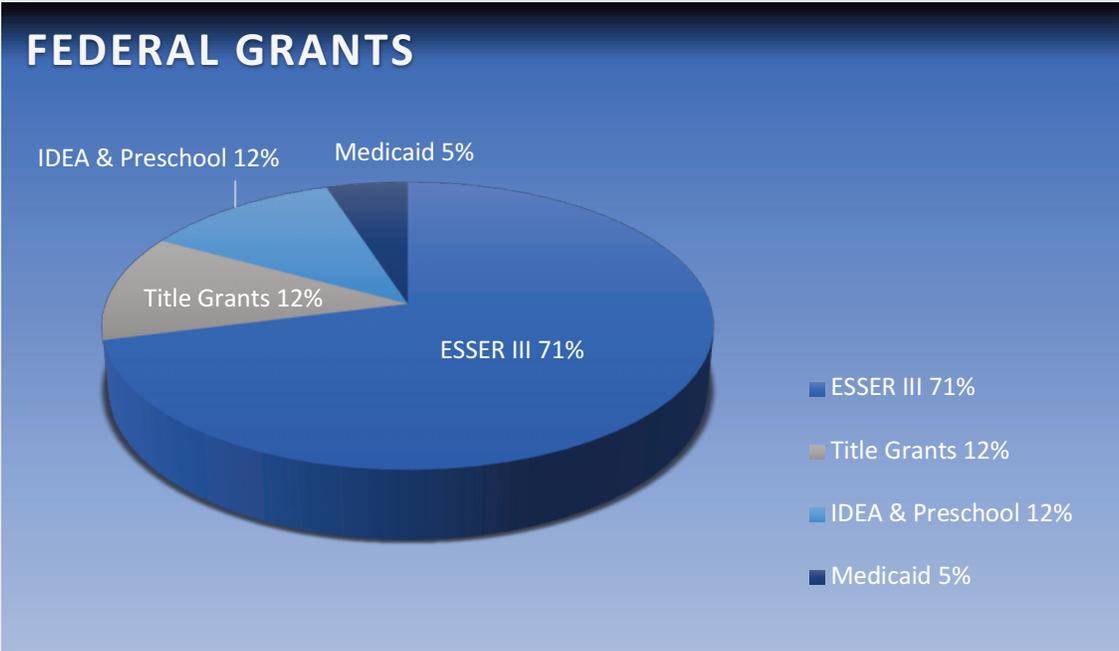


Highlights included entertainment by the Feetstet Trio band, drinks and appetizers, and silent auction items created by scholars. There were also items made by scholars for sale featuring a wide range of construction, metal, and applied art items created by scholars from K4 through 11th grade.



Financial Review - Revenues

TLA's anticipated total revenue for the 2023-2024 fiscal year is \$15,697,700.



Donations for the 2023-24 fiscal year included monies to pay for TLA's building expansion project. These donations accounted for 68% of TLA's total donations.

Financial Review - Expenses

TLA's anticipated total operating expenses for the 2023-2024 fiscal year is \$10,474,606

Department	Fiscal Year-to-Date Spend	Percentage
Instructional	\$5,677,974	54.2%
General Administration	\$1,724,372	16.5%
Support Services	\$1,414,414	13.5%
Facility Services	\$935,864	8.9%
School Level Administration	\$611,633	5.8%
Insurance	\$110,348	1.1%
Total Operating Expenses	\$10,474,606	100.0%

TLA's depreciation expense has not been factored into these expenditures. All revenue and expenditure numbers are unaudited. A complete financial audit for the 2023-2024 school year will be conducted in September 2024.

Total Revenues: \$15,697,700

Total Operating Expenses: \$10,474,606

Net Investments in Building and Equity: \$5,223,094

Charter School State Funding

Governor Evers signed the 2023-2025 biennial state budget into law in July 2023 and, combined with Act 11, this legislation provides a historic funding increase for Wisconsin charter school scholars, partially closing what has been a longstanding gap in funding.

Prior to this biennium budget signed into law, charter schools received \$9,264 in per pupil aid from the state of Wisconsin, much lower than traditional districts. Beginning in the 2023-2024 school year, funding increased to a base level of \$11,385. Charter schools will also receive the budgeted per pupil increase of \$325 in each fiscal year. Planning for the 2024-2025 fiscal year, charter schools will receive \$11,729 per pupil.

Outside of Milwaukee, local districts with charter school scholars are able to collect the difference between what they receive as per pupil aid and the charter school funding amount. We have long held that per pupil funding should follow the child, and children should not be valued differently based on the school they attend. While this budget does not fully address the gap, it goes a long way toward ensuring all students have access to a high-quality education.



Governance Board

Governance members are selected to ensure the Board has the collective skills and diverse perspectives to effectively oversee The Lincoln Academy.

A special thank you to our Board for a successful 2023-2024 school year!

Lisa Furseth, Chair

Eric Xanthopoulos, Vice Chair

David McCoy, Treasurer

Diane Hendricks, Secretary

Miguel Guzman

Barbara Hickman

Darian Snow

Joe Stadelman

Maria Elena White



Community Support

The Lincoln Academy is truly grateful for the support we have received this past year from individuals, families, businesses, and organizations throughout the different corners of our community. Their valuable contributions of time and/or materials have made it possible for scholars to explore and enrich their learning, development, aspirations, and outcomes. Community support included activities such as:



- Reading in the classrooms
- Engaging in career-focused hands-on learning activities
- Chaperoning field trips
- Donating materials or equipment for labs
- Participating in business panels and mock interviews
- Providing job shadow opportunities
- Volunteering at school activities
- Attending the College and Career Fair
- Supplying items to support scholar incentives

Donors

ABC Supply Co., Inc.
Aldo Leopold Nature Center
Beloit Floral
Chick-fil-A
Nancy Clark-Mather
Jaylaan Clayton
Pat & Kristi Cole
Corporate Contractors, Inc.
Fairbanks Morse Defense
Laurie Fischer
Samantha Freitag
Gerald & Karen Grube
Dave Haberman
Ryan & Jennifer Hanson
Charles & Prudy Harker
Hawk's Orchard & Farm
Lance & Kristian Heinrich
Diane Hendricks

Hendricks Family Foundation, Inc.
Matthew Klett
Frank & Jean Marie McKearn
Milwaukee Society of Plastics
Holly Norman
Northstar Medical Radioisotopes, Inc.
Dean & Ellyn Nugent
Julie Palkowski
Rosario Ramos
Jason Rampa
Katie Randall
Tammy Robson
Peter Rockrohr
Lilana Romero
Kimberly Schneider
Matt & Konya Schuh
James Schulte & Kimberly Klatt
Steel Erectors & Machinery Association

Bryan Steil
Brandon Strawn & Laura Grube
Quint & Rishy Studer
Texas Roadhouse
Tormach, Inc.
Total Exteriors, LLC
Jen Tropp
Sharon Van Fleet
Walnut Creek Apparel and Gifts
Joanna Waxler
Wheeling High School
Eric Xanthopoulos &
Dorine Hoeksema
Nicki Yoss

THANK YOU!

The Lincoln Academy is continually grateful for the incredible support we receive from our local Beloit community and beyond.

We recognize the individuals, companies, and foundations listed above who have financially supported The Lincoln Academy during the 2023-2024 school year.





The Lincoln Academy

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